



GROSSMONT-CUYAMACA
COMMUNITY COLLEGE DISTRICT

RESOLUTION 20-022

IN SUPPORT OF CALIFORNIA PROPOSITION 16,

REPEAL PROPOSITION 209 AFFIRMATIVE ACTION AMENDMENT

On motion of Member Bill Garrett seconded by Member Brad Monroe the following resolution is adopted:

WHEREAS, the State of California is one of only nine states that outlaw equal opportunity policies in hiring and education as the result of the passage of Proposition 209 in 2006; and

WHEREAS, a recent study by the Center for Higher Education at the University of California at Berkeley found that Proposition 209 had a significant negative impact on Black and Latinx students, forcing many out of the University of California system; and

WHEREAS, the study found that after Proposition 209, more than 1,000 underrepresented students a year were deterred from applying to any University of California campus, despite the fact that most would have been admitted; and

WHEREAS, Proposition 209 has also resulted in women and people of color are not getting their fair share of opportunities in business. A 2015 study showed that businesses owned by women and people of color lose \$1.1 billion annually in government contracts; and

WHEREAS, for California community colleges, the enactment of Proposition 209 has made it challenging to reflect the diversity of the student body through the hiring of diverse faculty, staff, and administration; and

WHEREAS, the passage of Proposition 16 on the November ballot will repeal provisions of Proposition 209 to allow public institutions to consider race and gender with the goal of eliminating discrimination in state contracts, hiring, and college admissions; and

WHEREAS, the Grossmont-Cuyamaca Community College District is committed to its responsibility to demand equity, inclusion and social justice on its campuses; and

WHEREAS, the Grossmont-Cuyamaca Community College District Governing Board unanimously passed a resolution in June 2020 supporting California Assembly Constitutional Amendment 5, the basis for Proposition 16.

NOW, THEREFORE, IT BE RESOLVED that the Grossmont-Cuyamaca Community College District Governing Board supports Proposition 16, which would repeal provisions of Proposition 209 and reinstate affirmative action; and

BE IT FURTHER RESOLVED that the Governing Board authorizes the Chancellor to provide the Board's resolution to members of the State Legislature, statewide organizations, local community and business



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organizations and leaders, and others who can assist in securing passage of this amendment to the California constitution.

PASSED AND ADOPTED by the Governing Board of the Grossmont-Cuyamaca Community College District of San Diego County, California, this 8th day of September 2020, by the following vote:

AYES: Adams, Cartwright, Garrett, Justeson, Monroe

NOES: None

ABSENT: None

STATE OF CALIFORNIA)

COUNTY OF SAN DIEGO)

I, Elena Adams, Clerk of the Governing Board, do hereby certify that the foregoing is a full, true and correct copy of a resolution duly passed and adopted by said Board at the regularly called and conducted meeting held on said date.

Clerk of the Governing Board